

# Nebraska Department of Correctional Services Annual PREA Assessment



**2015**

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## **SECTION I DOCUMENT PURPOSE**

### **DOCUMENT PURPOSE**

To review data in order to assess and improve the effectiveness of the Nebraska Department of Correctional Service's sexual abuse prevention, detection and response policies, practices and training

To identify problem areas

To track corrective action

To compare the current year's data and corrective actions with those from prior years, providing an assessment of NDCS's progress in addressing sexual abuse

### **DOCUMENT USE**

This document relies upon the honest, subjective, but educated decisions of the NDCS PREA Coordinator, along with data collected during the previous calendar year. It should promote thought-provoking discussion and perhaps generate additional factors, which warrant review and consideration.

This assessment tool is meant to be a dynamic document, which is reflective of the Nebraska Department of Correctional Services. If the discussion provides additional factors worthy of consideration include them on this form. This form should become a historical reference in order to document each year's activities and progress.

This exercise and the completed document will assist each facility to take prevention, detection and response to inmate sexual abuse and harassment to the next level. The results will provide direction for long term planning.

This process will be completed annually and is due March 1<sup>st</sup>. A copy of this document shall be retained by the PREA Coordinator.

**SECTION II  
INMATE POPULATION OVERVIEW**

<b>Capacity</b>		<b>Number</b>	
Average daily inmate count		4489.2	
Inmate count on 3-1-2015		5232	
Inmate count on 6-1-2015		5195	
Inmate count on 9-1-2015		5098	
Inmate count on 12-1-2015		5141	
<b>Inmate Programs</b>		<b>Yes or No</b>	
Education		Yes	
Inmate Clubs		Yes	
Furloughs		Yes	
Formal recreation		Yes	
Informal recreation		Yes	
Religious activities		Yes	
Self-help groups		Yes	
Substance abuse		Yes	
Therapeutic		Yes	
<b>Inmate Jobs</b>		<b>Yes or No</b>	
Correctional industries		Yes	
Farm		Yes	
Inside labor detail		Yes	
Maintenance		Yes	
Outside labor detail		Yes	
Special Projects: Habitat for Humanity, Local Church Renovations,		Yes	
Other: Off-site detail, garden, health porter, nursery, Intro to Business, Off site road crews, unit porter positions		Yes	
<b>Breakdown of Facility by Race</b>		<b>Percent</b>	
		<b>Male</b>	<b>Female</b>
Asian		0.8%	0.2%
Black		27.0%	15.5%
Caucasian		55.6%	66.0%
Hispanic		12.3%	8.1%
Native American		3.8%	7.1%
Other		0.6%	2.9%
<b>Inmate Population Comprised of</b>		<b>Yes or No</b>	
Male inmates		Yes	
Female inmates		Yes	
Youthful offenders		Yes	
Reception/intake		Yes	
Maximum custody		Yes	
Medium custody		Yes	
Minimum custody		Yes	
Community custody		Yes	
Protective custody		Yes	
Restrictive housing		Yes	
Death row		Yes	

<b>Inmates Group by</b>	<b>Yes or No</b>
Age	Yes
Racial lines (based on meals, card playing, inmate self-selection)	Yes
Street/prison gangs (inmate self-selection)	Yes
Gang activity is documented	Yes
Gang activity is suspected	Yes
<b>Disciplinary Misconduct Reports</b>	<b>Number</b>
Extortion charges filed	13
Guilty Extortion charges	1
Sexual Assault charges filed	15
Guilty Sexual Assault charges	3
Sexual Activities charges filed	387
Guilty Sexual Activities charges	195
Total number of sexually motivated charges filed	428
Total number of guilty sexually motivated charges	221
<b>Inmate PREA Education</b>	<b>Yes or No</b>
Inmates receive sexual assault/abuse information upon intake	Yes
Inmates are provided comprehensive education within 30 days of arrival	Yes
Education is provided in formats accessible to all inmates	Yes
Information is continuously available to inmates	Yes
Documentation of inmate participation is maintained	Yes
Comments: Comprehensive education is done at DEC, NCCW and NCYF; a Spanish version and/or interpreters are utilized when needed; pamphlets are distributed during intake/orientation; informational posters were distributed to all facilities for placement in housing units and common areas	

**SECTION III  
ASSESSMENT OF STAFF**

<b>Staff</b>	<b>Allocated Staffing</b>	<b>Vacant Positions as of 12-31</b>
Administrative	172.5	8
Activities & Recreation	30	1
Custody	1075	102
Education	29	0
Emergency Preparedness	7 – some facilities share staff	1
Industry	44	1
Food Service	67	8
Maintenance	86	12
Medical	134 – some facilities share staff	14
Mental Health	111 – some facilities share staff	9
Behavioral Unit Case Worker	3	1
Religious Coordinator	7.50	0
Safety/Sanitation	5	0
Unit Management	347	22
<b>Staff Training</b>		<b>Yes or No</b>
Met facility needs		Yes
Staff training increased from last year		Yes
Staff training decreased from last year		Yes
Included PREA training		Yes
Included PREA refresher materials		Yes
Additional training that should be provided:		
Comments: Refresher information was made available as a mandatory EDC class FY 2014-2015; required PREA curriculum is being conducted FY 2015-2016		

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intentionally left blank  
due to containing  
facility security  
information**

TSCI: Additional recording and retention capabilities; additional and improved cameras  
WEC: Additional budget has been requested for additional cameras and to replace or fix radios.

## **SECTION V INTERNAL/EXTERNAL OVERSIGHT**

### **Community Corrections Center-Lincoln**

#### **External PREA Audit:**

CCC-L is scheduled for an external PREA audit June 13-14, 2016.

#### **ACA Audit:**

CCC-L had an internal ACA audit on March 17-18, 2016 they were found to be 100% compliant on mandatory.

CCC-L had an external ACA audit on May 9-10, 2013 they were found to be 100% compliant on mandatory and 98.55% on non-mandatory.

#### **Potentially damaging litigation**

None

### **Community Corrections Center-Omaha**

#### **External PREA Audit:**

CCC-O is scheduled for an external PREA audit June 13-14, 2016.

#### **ACA Audit:**

CCC-O's last internal ACA was conducted in July 2015. The facility was found in compliance with 100% of its mandatory standards and 99.06% of its non-mandatory standards. The next internal audit is scheduled for July 14-15, 2016 and the next external audit is scheduled for October 21-22, 2016.

#### **Potentially damaging litigation**

None

### **Diagnostic and Evaluation Center**

#### **External PREA Audit:**

DEC had a PREA audit April 13-15, 2015, there were no corrective actions needed but auditors did have some recommendations. First recommendation was that the day area toilet area in Housing unit 2-9 would benefit from additional barriers to enhance inmate privacy. A suitable material has not yet been found to accommodate this recommendation. The second recommendation was to provide additional coverage for the bathroom window in the gym. Maintenance put window darkening film over the bottom of the window.

**ACA Audit:**

DEC had an internal ACA audit May 28-29, 2015 they were found to be 100% compliant on the mandatory files and 99.2% compliant on non-mandatory files. Crowding continues to be a challenge and this is being addressed through the jail initiative, repurposing project and Master plan.

External audit is scheduled for September 19-21, 2016

**Potentially damaging litigation**

None

**Lincoln Correctional Center****External PREA Audit:**

LCC had a PREA Audit November 18-20, 2014 and met 42 standards. Standard 115.41 required corrective action due to inmates not being screened for risk of being sexually abusive or victimized upon arrival at the facility, nor a second time within 30 days. Standard 115.65 required corrective action due to there being no facility-specific policy regarding coordinated response.

**ACA Audit:**

LCC had an external audit May 3-5, 2013 and was found to be 100% compliant with mandatory standards and 98.6% compliant with non-mandatory standards. An internal audit was conducted March 5-6, 2015; LCC was found to be 100% compliant with mandatory standards and 98.6% compliant with non-mandatory standards.

**Potentially damaging litigation**

None

**Nebraska Correctional Center for Women****External PREA Audit:**

NCCW is currently undergoing the PREA audit. April 12-13, 2016.

**ACA Audit:**

NCCW had in internal audit in September 2015 they were 100% compliant on mandatory and 97.8% on non-mandatory. An external audit was conducted in October 2014; NCCW was found to be 100% compliant with mandatory standards and 98% compliant with non-mandatory standards, issues discussed were the need of separation for youthful offenders from general population. A project request has been submitted for consideration of a separate unit for youthful offenders.

**Potentially damaging litigation**

None

## **Nebraska Correctional Youth Facility**

### **External PREA Audit:**

NCYF had an external PREA audit on March 9-10, 2015 and was found to be PREA compliant with 0 corrective actions needed.

### **ACA Audit:**

NCYF had an external ACA audit in 2015; they were 100% compliant on mandatory standards and 99.3% on non-mandatory standards. Internal audit was in July 2015, found to be 100% compliant on mandatory standards and 99.1% on non-mandatory standards.

### **Potentially damaging litigation**

None

## **Nebraska State Penitentiary**

### **External PREA Audit:**

NSP had a PREA audit on August 25-28, 2015. There were three corrective actions that were needed. These corrective actions have been submitted and are awaiting acceptance to gain full compliance

### **ACA Audit:**

NSP had an internal audit in February 2014 and were found to be 100% compliant with mandatory standards. The external audit was held May 4-6, 2015 and was found to be 100% compliant.

### **Potentially damaging litigation**

None

## **Omaha Correctional Center**

### **External PREA Audit:**

OCC had a PREA audit March 11-13, 2015, it was determined they were compliant with 42 of the 44 standards. Corrective action was taken to come into compliance

### **ACA Audit:**

OCC had an external audit October 21-23, 2013 and were found to be 100% compliant with mandatory standards and 98.8% compliant with non-mandatory standards. An internal audit was conducted June 4-5, 2014. OCC was found to be 100% compliant with mandatory standards and 98.8% compliant with non-mandatory standards.

### **Potentially damaging litigation**

None

## **Tecumseh State Correctional Institution**

### **External PREA Audit:**

TSCI is scheduled for an external PREA audit July 26-28, 2016

### **ACA Audit:**

TSCI had an external audit September 28-30, 2015 and were found to be 100% compliant with mandatory standards and 99.77% compliant with non-mandatory standards. The previous audit was held on September 17-19, 2012 and was found to be 100% compliant with mandatory standards and 99.54% compliant with non-mandatory standards. Internal audits were conducted between and the institution received similar results.

### **Potentially damaging litigation**

None

## **Work Ethic Camp**

### **External PREA Audit:**

WEC had a PREA Audit September 16-17, 2014 and met 43 standards and exceeded on 1. Corrective action was required regarding Third Party Reporting and Data storage and Publication as the NDCS website did not contain the necessary PREA information. Corrective action was also required for the facility to develop a specific Coordinate Response policy. The website and Operational Memorandum were updated prior to the corrective action deadline.

### **ACA Audit:**

WEC had an internal audit July 1 & 2. The external audit was October 7 & 8. Facility was put on a Probationary status and will have a visit by ACA prior to June 1, 2016. The failed mandatory was the inventory of Flammable, Combustible and Caustic materials.

### **Potentially damaging litigation**

None

**SECTION VI  
PREA INVESTIGATIONS**

<b>Total Investigations</b>	<b>Number</b>
Substantiated	11
Unsubstantiated	100
Unfounded	77
Ongoing	9
Total number of investigations	197
<b>Staff Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	1
Unfounded	1
Ongoing	0
Total	2
<b>Staff Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	3
Unfounded	3
Ongoing	2
Total	8
<b>Staff Perpetrated Sexual Abuse (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	1
Ongoing	0
Total	1
<b>Staff Perpetrated Sexual Abuse (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	11
Unfounded	20
Ongoing	2
Total	33
<b>Staff Perpetrated Exhibitionism</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Ongoing	0
Total	0
<b>Staff Perpetrated Voyeurism</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	7
Unfounded	9
Ongoing	0
Total	16
<b>Staff Perpetrated Sexual Harassment</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	25
Unfounded	19
Ongoing	0
Total	44
<b>Inmate Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	1

Unfounded	0
Ongoing	1
Total	2
<b>Inmate Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	5
Unfounded	3
Ongoing	3
Total	11
<b>Inmate Perpetrated Sexual Abuse</b>	<b>Number</b>
Substantiated	5
Unsubstantiated	14
Unfounded	6
Ongoing	0
Total	25
<b>Inmate Perpetrated Sexual Harassment</b>	<b>Number</b>
Substantiated	6
Unsubstantiated	32
Unfounded	14
Ongoing	1
Total	53
<b>County Attorney Referrals</b>	<b>Number</b>
Referred to Douglas County for prosecution	0
Douglas County Attorney pursued prosecution	
Staff perpetrated sexual assault/abuse	
Inmate perpetrated sexual assault/abuse	
Staff guilty of sexual abuse of an inmate or parolee in the first degree	
Staff guilty of sexual abuse of an inmate or parolee in the second degree	
Inmate guilty of sexual abuse	
Comments:	
Referred to Johnson County for prosecution	0
Johnson County Attorney pursued prosecution	
Staff perpetrated sexual assault/abuse	
Inmate perpetrated sexual assault/abuse	
Staff guilty of sexual abuse of an inmate or parolee in the first degree	
Staff guilty of sexual abuse of an inmate or parolee in the second degree	
Inmate guilty of sexual abuse	
Comments:	
Referred to Lancaster County for prosecution	0
Lancaster County Attorney pursued prosecution	
Staff perpetrated sexual assault/abuse	
Inmate perpetrated sexual assault/abuse	
Staff guilty of sexual abuse of an inmate or parolee in the first degree	
Staff guilty of sexual abuse of an inmate or parolee in the second degree	
Inmate guilty of sexual abuse	
Comments:	
Referred to Red Willow County for prosecution	0
Red Willow County Attorney pursued prosecution	
Staff perpetrated sexual assault/abuse	
Inmate perpetrated sexual assault/abuse	
Staff guilty of sexual abuse of an inmate or parolee in the first degree	

Staff guilty of sexual abuse of an inmate or parolee in the second degree	
Inmate guilty of sexual abuse	
Comments:	
Referred to York County for prosecution	0
York County Attorney pursued prosecution	
Staff perpetrated sexual assault/abuse	
Inmate perpetrated sexual assault/abuse	
Staff guilty of sexual abuse of an inmate or parolee in the first degree	
Staff guilty of sexual abuse of an inmate or parolee in the second degree	
Inmate guilty of sexual abuse	
Comments: <b>Case is currently pending</b>	
Referred to Other County for prosecution (please specify)	0
Other County Attorney pursued prosecution	
Staff perpetrated sexual assault/abuse	
Inmate perpetrated sexual assault/abuse	
Staff guilty of sexual abuse of an inmate or parolee in the first degree	
Staff guilty of sexual abuse of an inmate or parolee in the second degree	
Inmate guilty of sexual abuse	
Comments:	
Total referred to County for prosecution	0
County Attorney pursued prosecution	
Staff perpetrated sexual assault/abuse	
Inmate perpetrated sexual assault/abuse	
Staff guilty of sexual abuse of an inmate or parolee in the first degree	
Staff guilty of sexual abuse of an inmate or parolee in the second degree	
Inmate guilty of sexual abuse	
Comments:	

## SECTION VII ASSESSMENT OF PROBLEM AREAS

Use the information developed as a result of the discussion contained in Sections II-VI to identify and list in order of priority the most critical problem areas that affect the sexual safety of the inmate population and the safe and orderly operation of the institution.

Provide a candid assessment of each problem area, identifying things done well, things needing improvement, corrective action implemented (if applicable) and a plan of action to correct the problem.

### 1. Investigations

**Assessment:** *NDCS continues to investigate allegations according to policy and procedure.*

#### Things Being Done Well:

- a. All facility staff conducting PREA investigations have attended the PREA Investigation class
- b. NDCS investigates every allegation meeting PREA criteria
- c. Facility staff complete investigations in a timely manner
- d. The appropriate Deputy Director reviews and makes findings regarding investigation outcomes

#### Things That Could be Done Better:

- a. Investigators need to include the PREA investigation history of alleged victims and aggressors
- b. Some reports could be more thorough
- c. Conclusions need to be based on facts obtained during the investigative process

#### Plan of Action to Correct the Problem:

- a. Continue to provide guidance to investigators as questions arise
- b. Communicate information through facility PREA Compliance Managers

**SECTION VIII  
DATA COMPARISON**

Total Investigations	Number	
	Previous Yr	Current Yr
Substantiated	16	11
Unsubstantiated	87	100
Unfounded	119	77
Ongoing		9
Total number of investigations	229	197
Staff Perpetrated Sexual Assault (Attempted)	Number	
	Previous Yr	Current Yr
Substantiated	0	0
Unsubstantiated	1	1
Unfounded	2	1
Ongoing		0
Total	3	2
Staff Perpetrated Sexual Assault (Completed)	Number	
	Previous Yr	Current Yr
Substantiated	1	0
Unsubstantiated	1	3
Unfounded	7	3
Ongoing		2
Total	11	8
Staff Perpetrated Sexual Abuse (Attempted)	Number	
	Previous Yr	Current Yr
Substantiated	0	0
Unsubstantiated	4	0
Unfounded	2	1
Ongoing		0
Total	6	1
Staff Perpetrated Sexual Abuse (Completed)	Number	
	Previous Yr	Current Yr
Substantiated	0	0
Unsubstantiated	13	11
Unfounded	28	20
Ongoing		2
Total	41	33
Staff Perpetrated Exhibitionism	Number	
	Previous Yr	Current Yr
Substantiated	0	0
Unsubstantiated	1	0
Unfounded	1	0
Ongoing		0
Total	2	0
Staff Perpetrated Voyeurism	Number	
	Previous Yr	Current Yr
Substantiated	0	0
Unsubstantiated	4	7
Unfounded	12	9
Ongoing		0
Total	16	16
Staff Perpetrated Sexual Harassment	Number	
	Previous Yr	Current Yr

Substantiated	1	0
Unsubstantiated	19	25
Unfounded	38	19
Ongoing		0
Total	60	44
<b>Inmate Perpetrated Sexual Assault (Attempted)</b>		
	<b>Number</b>	
	<b>Previous Yr</b>	<b>Current Yr</b>
Substantiated	0	0
Unsubstantiated	1	1
Unfounded	1	0
Ongoing		1
Total	2	2
<b>Inmate Perpetrated Sexual Assault (Completed)</b>		
	<b>Number</b>	
	<b>Previous Yr</b>	<b>Current Yr</b>
Substantiated	0	0
Unsubstantiated	5	5
Unfounded	5	3
Ongoing		3
Total	12	11
<b>Inmate Perpetrated Sexual Abuse</b>		
	<b>Number</b>	
	<b>Previous Yr</b>	<b>Current Yr</b>
Substantiated	7	5
Unsubstantiated	9	14
Unfounded	6	6
Ongoing		0
Total	23	25
<b>Inmate Perpetrated Sexual Harassment</b>		
	<b>Number</b>	
	<b>Previous Yr</b>	<b>Current Yr</b>
Substantiated	7	6
Unsubstantiated	29	32
Unfounded	17	14
Ongoing		1
Total	53	53
<b>County Attorney Referrals</b>		
	<b>Number</b>	
	<b>Previous Yr</b>	<b>Current Yr</b>
Referred to Douglas County for prosecution	0	0
Douglas County Attorney pursued prosecution		
Staff perpetrated sexual assault/abuse		
Inmate perpetrated sexual assault/abuse		
Staff guilty of sexual abuse of an inmate or parolee in the first degree		
Staff guilty of sexual abuse of an inmate or parolee in the second degree		
Inmate guilty of sexual abuse		
Comments:		
Referred to Johnson County for prosecution	0	0
Johnson County Attorney pursued prosecution		
Staff perpetrated sexual assault/abuse		
Inmate perpetrated sexual assault/abuse		
Staff guilty of sexual abuse of an inmate or parolee in the first degree		
Staff guilty of sexual abuse of an inmate or parolee in the second degree		
Inmate guilty of sexual abuse		
Comments:		
Referred to Lancaster County for prosecution	0	0
Lancaster County Attorney pursued prosecution		

Staff perpetrated sexual assault/abuse		
Inmate perpetrated sexual assault/abuse		
Staff guilty of sexual abuse of an inmate or parolee in the first degree		
Staff guilty of sexual abuse of an inmate or parolee in the second degree		
Inmate guilty of sexual abuse		
Comments:		
Referred to Red Willow County for prosecution	0	0
Red Willow County Attorney pursued prosecution		
Staff perpetrated sexual assault/abuse		
Inmate perpetrated sexual assault/abuse		
Staff guilty of sexual abuse of an inmate or parolee in the first degree		
Staff guilty of sexual abuse of an inmate or parolee in the second degree		
Inmate guilty of sexual abuse		
Comments:		
Referred to York County for prosecution	1	0
York County Attorney pursued prosecution	1	
Staff perpetrated sexual assault/abuse	1	
Inmate perpetrated sexual assault/abuse		
Staff guilty of sexual abuse of an inmate or parolee in the first degree		
Staff guilty of sexual abuse of an inmate or parolee in the second degree		
Inmate guilty of sexual abuse		
Comments:		
Referred to Other County for prosecution (please specify)	0	0
Other County Attorney pursued prosecution		
Staff perpetrated sexual assault/abuse		
Inmate perpetrated sexual assault/abuse		
Staff guilty of sexual abuse of an inmate or parolee in the first degree		
Staff guilty of sexual abuse of an inmate or parolee in the second degree		
Inmate guilty of sexual abuse		
Comments:		
Total referred to County for prosecution	1	0
County Attorney pursued prosecution	1	
Staff perpetrated sexual assault/abuse	1	
Inmate perpetrated sexual assault/abuse		
Staff guilty of sexual abuse of an inmate or parolee in the first degree		
Staff guilty of sexual abuse of an inmate or parolee in the second degree		
Inmate guilty of sexual abuse		
Comments:		

\*Investigation numbers may not match total numbers due to ongoing investigations

## **Assessment of NDCS's Progress:**

NDCS has continued in its efforts to become fully PREA compliant. The PREA Coordinator continues to meet quarterly with facility PREA Compliance Managers and PREA Auditors. The PREA Coordinator maintains working relationships with other state correctional agencies and outside entities. Information regarding the PREA program has been made available on the NDCS website.

NDCS is actively participating in the PREA Audit process. An auditing Consortium was developed between NDCS and six other state correctional departments, which included a Memorandum of Understanding (MOU). The PREA Coordinator is responsible for the updates, revisions and renewal of this document. NDCS has 8 certified auditors, who audit facilities for the Kentucky Department of Corrections. The Louisiana Department of Corrections conducted six PREA audits at NDCS facilities in 2014 & 2015. Four additional PREA Audits are scheduled for 2016.

The PREA Coordinator and the Nebraska Coalition to End Sexual and Domestic Violence (Coalition) have worked closely together over the past year in an effort to develop a program to provide outside advocacy assistance to incarcerated victims of sexual assault and sexual abuse. Through the use of grant funding, the Coalition has hired a full-time Prison Advocacy Coordinator to oversee the provision of such services. Marla Sohl was hired for this position and works closely with the NDCS PREA Coordinator and is responsible for creating and distributing information and materials; overseeing a crisis line available for inmate victims; contracting with advocates to assist in answering the crisis line; and providing training to NDCS staff, program staff and crisis line advocates. NDCS and the Coalition officially entered into this agreement and signed an MOU in 2015.

Reporting methods for staff, inmates and the public have been enhanced. In February 2014 the PREA reporting hotline became effective. This is a toll-free number for staff and the public and is automatically entered into every inmate's Inmate Calling System as a speed-dial function with a generic PIN to protect anonymity. An additional reporting option was established on the NDCS website, which enables users to fill out a report that is sent to the PREA Coordinator via email.

Curriculum was developed and implemented for the PREA Investigation training class. Four classes were held in 2014 at three different locations – Lincoln, Omaha and McCook. All PREA investigations are assigned to a staff member who has received the training. NDCS currently has 81 trained PREA investigators and future classes are scheduled.

PREA information has been made readily available through the use of enhanced education material at DEC, NCCW and NCYF, which the inmates receive within 30 days of their arrival. Informational posters were developed and distributed to all facilities for placement in housing units and other common areas.

NDCS continues to maintain a zero tolerance standard for all forms of sexual abuse, sexual harassment and retaliation for reporting such incidents. Much progress has been made over the past year to enhance sexual safety in all facilities and training continues to be implemented to facilitate culture change.

**SECTION IX  
GOALS FOR 2016**

1. Develop Internal PREA Audit procedure
2. Revise inmate education material
3. Continue scheduling facilities for external PREA audits
4. Revise and update Sexual Assault/Abuse policy
5. Maintain Consortium to provide timely PREA audits
6. Continue to provide expertise and proper review of internal PREA investigations
7. Review screening tool for identifying potential victims and predators

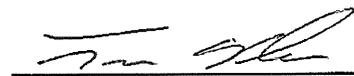
Date Risk Assessment was Conducted:  
April 18, 2016

This Document was Prepared and Submitted By:

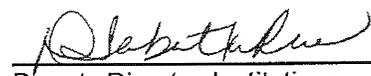
  
\_\_\_\_\_  
PREA Coordinator

4-18-16  
Date

Reviewed:

  
\_\_\_\_\_  
Staff Partnership and Development Coordinator

4-18-2016  
Date

  
\_\_\_\_\_  
Deputy Director-Institutions

4/19/16  
Date

  
\_\_\_\_\_  
Deputy Director-Programs & Community Services

4-19-16  
Date

  
\_\_\_\_\_  
Director

5-6-16  
Date