

\$3,000 referral incentive for NDCS teammates

Effective July 31, 2019

Any teammate who refers a new employee, hired as a corporal at either **TSCI** or **NSP**, will be eligible to receive up to \$3,000. The program will continue until 100 corporals are hired, specifically in those two facilities.

Referral Pay Program:

- Ensure that you are listed on the new candidate's application as the teammate who referred them, and you will be eligible to receive the \$3,000 bonus.
- Once the new hire graduates from STA, the teammate who referred them will receive a payout of \$500.
- Once the new hire completes his/her original probation, the payout is \$1,000.
- Once the new hire reaches one year of employment, the payout is \$1,500 (for a total of \$3,000).

Guidelines:

- Applications received with referrals made prior to July 31, 2019 will not qualify.
- Transfers between facilities are not eligible for referral, and therefore, do not qualify as part of this incentive.
- If you refer an employee who was once with the agency and is returning, teammates will still receive the \$3,000 referral bonus.
- You may refer as many people as you wish.

*Note: This referral program is slightly different from the one announced in April. The **April referral program** applies to referrals who are hired in **any job classification at any facility**, with the potential to earn up to \$200 if the person completes his/her original probation (up to \$300 for recruiting a veteran).

Each referral program is independent, so if you refer a corporal for TSCI or NSP, you will be eligible to earn the higher payout (\$3,000), but not both (\$3,000 + \$200/\$300).

For More Information, contact Assistant Human Talent Director Paul Norrid at paul.norrid@nebraska.gov.