



NDCS Hiring Bonuses

Current as of 10/8/2021

\$15,000 Hiring Bonus for Corporals

- Applies to corporals employed after 7/30/21 at LCC/DEC, TSCI & NSP
- Payments will be made over three years in four-month increments, with the first payment made after the fourth month of employment
- Transfer or promotion to other facilities will end eligibility for additional payouts
- Those who resign following the announcement of this incentive will not be eligible for the bonus upon rehire

Health Care Position Hiring Bonus

Registered nurses, licensed practical nurses and those who fall under the classification of Staff Care Technician II are eligible for the following hiring bonuses:

- RN \$5,000
- Admin Nurse \$5,000
- LPN \$3,000
- Staff Care Tech II \$2,000

The hiring bonus is available to those hired after July 30, 2021. Payments will be made quarterly for one year, with the first payment made after the third month of employment.

Food Service Position Hiring Bonus

- Food Service Worker \$2,000

The hiring bonus is available to those hired after July 30, 2021. Payments will be made quarterly for one year, with the first payment made in the third month of employment.

TSCI Commuter Bonus

Staff members who commute to and from TSCI will receive the following commuter payouts:

- Less than 30 miles = \$100/month
- More than 30 miles = \$200/month