



NDCS Referral Bonuses

Current as of 10/8/2021

\$10,000 Referral Bonus for Corporals

- Available to any teammate who recommends someone while his hired on as a corporal at LCC/DEC, TSCI & NSP
- Payments will be made over three years in four-month increments, with the first payment made after the fourth month of employment, with subsequent payments linked to consecutive employment by the recruit
- No limit to the number of people referred. (For example, if you refer three corporals to the mentioned facilities, you could earn \$3,333.33 in bonus payments for a total of \$30,000!)

\$1,000 Referral Bonus for Nurses

- This bonus applies to all nursing classifications hired at any location
- The team member must be employed as a permanent teammate as of September 27, 2021 and/or before September 27, 2022.
- The bonus will be paid to the qualifying teammate for each referred new hire who completes original probation. The payment will be made in the pay period following the successful original probation end date of the referred new hire. Note, the teammate must be employed by the State of Nebraska at the end of a pay period for which the payment is scheduled to be made
- New hires may include former state teammates who are eligible for rehire as a permanent teammate.
- There is no limit to the number of people who may be referred.

Scott R. Frakes, Director

Dept of Correctional Services

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Across Job Classification Referral Incentive

Any NDCS employee may receive this incentive for the recruitment of newly hired permanent employees in any classification. This also includes corporals hired outside of LCC/DEC, TSCI and NSP.

- For each person who is referred who completes STA = \$50
- For each person who completes his/her original probation = additional \$200
- For recruitment of a newly hired veteran (who completes STA) = \$100
- For recruitment of a newly hired veteran (who completes his/her first year of original probation = an additional \$300)
- New hires can include former NDCS employees who are eligible for rehire
- No limit to the number of team members who are referred